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15 KEY STATS THAT DESCRIBE GERMANS TODAY

But Germany is trying to reduce this discrimination by enforcing gender quotas in the workplace, for example.

Since 2016, a gender quota of 30 percent was enforced for hiring women to supervisory board positions. This gives women a better chance of gaining executive positions.

The pay gap between women and men in Germany is 21 percent

Last year, the Federal Statistics Office [reported](#) that women were paid 21 percent less than men in 2017, showing little progress from the year before.

It's a figure that puts Germany second only to the United Kingdom in Europe for having the worst gender pay disparity.

As of 2018, 12.1 percent of soldiers in Germany's army (Bundeswehr) were women



Female soldiers reporting to a farewell in Diez in Rhineland-Palatinate for comrades who are leaving to an international assignment.

Considering that women were only permitted to join all branches of the army in 2000, this percentage is not as low as it may appear.